



AGILE FINANCE TRANSFORMATION

Accelerate the speed and quality of your Finance Transformation by adopting agile development principles



WHAT IS AGILE FINANCE TRANSFORMATION?

Taking the best from the Agile world.

TYPICAL CHALLENGES IN TRANSFORMATIONS

- Multi-year static plans that are not responsive to changing dynamics in the business environment and stakeholder needs.
- Simultaneous large-scale projects with long duration and pay-offs that will materialize in the distant horizon kills the momentum and energy around the transformation.
- Only a limited part of the Finance team is working on development – business as usual is the norm.

AGILE FINANCE TRANSFORMATION

- Finance should not “go fully agile” but can leverage many of the processes and dynamics from Agile to improve the transformation.
- Agile transformation comprises
 1. A common and vivid aspirational dream.
 2. A more agile approach to project portfolio management focused around 1-3 month planning sprints.
 3. Continuous improvement initiatives in operations.



BENEFITS

How will an Agile transformation benefit you?

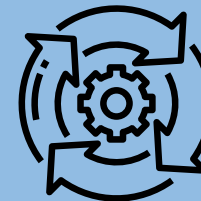
BETTER EXECUTION

Fewer projects with more focus and a continuous delivery of short-term wins.



IMPROVED EFFICIENCY

Less program bureaucracy and focus on the sum of small improvements across the organization.



ADAPTING FASTER TO CHANGING NEEDS

Priorities and resource allocations are assessed every three months.



OUR PEOPLE

Leading experts with long experience in Finance transformation



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Formerly responsible for Finance Transformation in Deloitte. Designed and implemented transformations in +10 organizations.

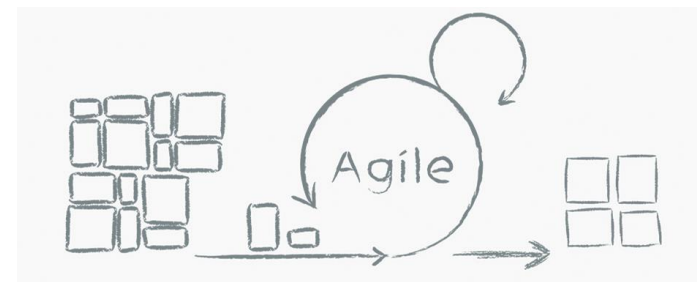


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Formerly responsible for the finance transformation program in Maersk and thought leader within Finance Transformation.



THE THREE PILLARS OF AGILE FINANCE TRANSFORMATION

BPI can support you with a simple and practical implementation.

THE THREE PILLARS

CHARACTERISTICS.

EXAMPLES

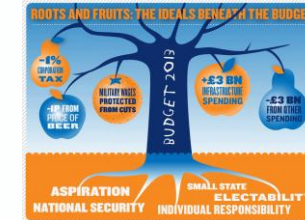


A VIVID AMBITION

A clear and inspiring aspiration for all to follow.

Leadership must define and communicate a compelling vision that will inspire and align all employees.

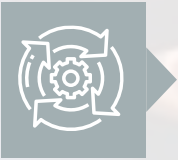
With a clear direction, empower your employees to work on how to realize the vision.



Make the ambition visible



Make the ambition concrete and simple for employees

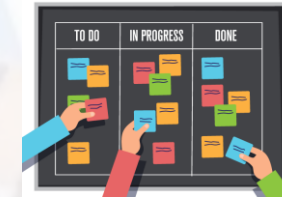


LEAN OPERATIONS

A one percent improvement every day makes you 37 times better in a year!

All employees should continuously focus on making small step improvements.

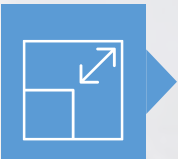
We recommend implementing a structured approach, where all employees are encouraged/expected to identify and implement one improvement every month.



Use Kanban Boards to capture ideas and track progress



Basic training in simple Lean Principles to employees.



AGILE DEVELOPMENT

Agile program management centered around development sprints

All projects and initiatives are planned and prioritized in 1-3 month sprint intervals driven by PMO/Leadership.

All projects must deliver a “workable product” which benefits users within the three-month sprint.

Rigid status reporting is replaced by regular stand-up meetings between PMO and project team.



Leverage Ceremonies from Agile framework



Use launches to promote successes to rest of organization.